

Salary group 'A', 'AV' and 'V' UCT Prague according to the European Framework for Research Careers (R1–R4)								
Salary group	position	Requirements on selection procedure	Requirements on attestation	Work experience	Academic title	European framework designation of research positions (R1 - R4)	European framework – designation of research positions (in words)	European Framework for Research Careers – description
A1	Professor	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	appointed as professor	prof.	R4	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
A2	Associate Professor I	x	attestation	5 years of work experience after habilitation	doc.	R4 (own research group)	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
						R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
A3	Associate Professor II	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	habilitation	doc.	R4 (own research group)	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
						R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
A4	Assistant Professor I	x	attestation	3 years of work experience after graduating from a PhD study programme	Ph.D./Dr./CSc.	R2	Recognised researcher	Recognised researcher: Researchers with a PhD or equivalent level of competence and experience who have not yet established a significant level of independence in developing their own research, attracting funding, or leading a research group
	Lector I	x	attestation	5 years of teaching work experience after graduating from a PhD study programme	Ph.D./Dr./CSc.	X	X	NEJEDNÁ SE O VÝZKUMNOU POZICI Z POHLEDU EVROPSKÉHO RÁMCE
A5	Assistant Professor II	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	PhD degree	Ph.D./Dr./CSc.	R2	Recognised researcher	Recognised researcher: Researchers with a PhD or equivalent level of competence and experience who have not yet established a significant level of independence in developing their own research, attracting funding, or leading a research group
	Lector II	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	PhD degree, 3 years of teaching work experience	Ph.D./Dr./CSc.	X	X	NOT A RESEARCHER POSITION ACCORDING TO THE EUROPEAN FRAMEWORK
A6	Assistant I	x	attestation	3 years after graduating from a Master's study programme	Ing./Mgr.	R1	First stage researcher	First stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
	Lector III	x	attestation	3 years of work experience after graduating from a Master's study programme	Ing./Mgr.	X	X	NEJEDNÁ SE O VÝZKUMNOU POZICI Z POHLEDU EVROPSKÉHO RÁMCE
A7	Assistant II	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	Master's degree	Ing./Mgr.	R1	First stage researcher	First stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
	Lector IV	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	Master's degree	Ing./Mgr.	X	X	NOT A RESEARCHER POSITION ACCORDING TO THE EUROPEAN FRAMEWORK
						R4 (own research group)	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers

AV1	Researcher–Academic I	x	attestation	5 years of work experience after graduating from a PhD study programme	Ph.D./Dr./CSc.	R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
AV2	Researcher–Academic II	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	PhD degree	Ph.D./Dr./CSc.	R2	Recognised researcher	Recognised researcher: Researchers with a PhD or equivalent level of competence and experience who have not yet established a significant level of independence in developing their own research, attracting funding, or leading a research group
AV3	Academic Assistant I	x	attestation	3 years of work experience after graduating from a Master’s study programme	Ing./Mgr.	R1	First stage researcher	First stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
AV4	Academic Assistant II	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	Master’s degree	Ing./Mgr.	R1	First stage researcher	First stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
V1	Researcher I	x	attestation	5 years of work experience after graduating from a PhD study programme	Ph.D./Dr./CSc.	R4 (own research group)	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
						R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
V2	Researcher II	selection procedure or waiver of selection procure by Dean/Rector/Director of TP	x	PhD degree	Ph.D./Dr./CSc.	R2	Recognised researcher	Recognised researcher: Researchers with a PhD or equivalent level of competence and experience who have not yet established a significant level of independence in developing their own research, attracting funding, or leading a research group
V3	Research Assistant I	x	attestation	3 years of work experience after graduating from a Master’s study programme	Ing./Mgr.	R1	First stage researcher	First stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
V4	Research Assistant II	selection procedure or waiver of selection procure by Dean/Rector/Director of TP	x	Master’s degree	Ing./Mgr.	R1	First stage researcher	First stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
V5	Research Assistant III	selection procedure or waiver of selection procure by Dean/Rector/Director of TP	x	Bachelor’s degree	Bc.	X	X	NOT A RESEARCHER POSITION ACCORDING TO THE EUROPEAN FRAMEWORK