Salary group ‘A’, ‘AV’ and ‘V’ UCT Prague according to the European Framework for Research Careers (R1–R4)								
Salary group	**position**	**Requirements on selection procedure**	**Requirements on attestation**	**Work experience**	**Academic title**	**European framework designation of research positions (R1 - R4)**	**European framework – designation of research positions (in words)**	**European Framework for Research Careers – description**
A1	**Professor**	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	appointed as professor	prof.	R4	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
A2	**Associate Professor I**	x	attestation	5 years of work experience after habilitation	doc.	R4 **(own research group)**	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
						R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
A3	**Associate Professor II**	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	habilitation	doc.	R4 **(own research group)**	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
						R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
A4	**Assistant Professor I**	x	attestation	3 years of work experience after graduating from a PhD study programme	Ph.D./Dr./CSc.	R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
						R2	Recognised researcher	Recognised researcher: Researchers with a PhD or equivalent level of competence and experience who have not yet established a significant level of independence in developing their own research, attracting funding, or leading a research group
	Lector I	x	attestation	5 years of teaching work experience after graduating from a PhD study programme	Ph.D./Dr./CSc.	X	X	NEJEDNÁ SE O VÝZKUMNOU POZICI Z POHLEDU EVROPSKÉHO RÁMCE
A5	**Assistant Professor II**	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	PhD degree	Ph.D./Dr./CSc.	R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
						R2	Recognised researcher	Recognised researcher: Researchers with a PhD or equivalent level of competence and experience who have not yet established a significant level of independence in developing their own research, attracting funding, or leading a research group
	Lector II	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	PhD degree, 3 years of teaching work experience	Ph.D./Dr./CSc.	X	X	NOT A RESEARCHER POSITION ACCORDING TO THE EUROPEAN FRAMEWORK
A6	**Assistant I**	x	attestation	3 years after graduating from a Master’s study programme	Ing./Mgr.	R1	Firsts stage researcher	Firsts stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
	Lector III	x	attestation	3 years of work experience after graduating from a Master’s study programme	Ing./Mgr.	X	X	NEJEDNÁ SE O VÝZKUMNOU POZICI Z POHLEDU EVROPSKÉHO RÁMCE
A7	**Assistant II**	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	Master’s degree	Ing./Mgr.	R1	Firsts stage researcher	Firsts stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
	Lector IV	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for	x	Master’s degree	Ing./Mgr.	X	X	NOT A RESEARCHER POSITION ACCORDING TO THE EUROPEAN FRAMEWORK

		a position already held						
AV1	**Researcher–Academic I**	x	attestation	5 years of work experience after graduating from a PhD study programme	Ph.D./Dr./CSc.	R4 **(own research group)**	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
						R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
AV2	**Researcher–Academic II**	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	PhD degree	Ph.D./Dr./CSc.	R2	Recognised researcher	Recognised researcher: Researchers with a PhD or equivalent level of competence and experience who have not yet established a significant level of independence in developing their own research, attracting funding, or leading a research group
AV3	**Academic Assistant I**	x	attestation	3 years of work experience after graduating from a Master's study programme	Ing./Mgr.	R1	Firsts stage researcher	Firsts stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
AV4	**Academic Assistant II**	selection procedure must be organised before taking up the position for the first time/selection procedure can be waived by Dean/Rector in case of extending the employment contract for a position already held	x	Master's degree	Ing./Mgr.	R1	Firsts stage researcher	Firsts stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
V1	**Researcher I**	x	attestation	5 years of work experience after graduating from a PhD study programme	Ph.D./Dr./CSc.	R4 **(own research group)**	Leading researcher	Leading researcher: Researchers with a PhD or equivalent level of competence and experience who are recognised as leading their research field by their peers
						R3	Established researcher	Established researcher: Researchers with a PhD or equivalent level of competence and experience who are able to independently develop their own research, attract funding, and lead a research group
V2	**Researcher II**	selection procedure or waiver of selection procure by Dean/Rector/Director of TP	x	PhD degree	Ph.D./Dr./CSc.	R2	Recognised researcher	Recognised researcher: Researchers with a PhD or equivalent level of competence and experience who have not yet established a significant level of independence in developing their own research, attracting funding, or leading a research group
V3	**Research Assistant I**	x	attestation	3 years of work experience after graduating from a Master's study programme	Ing./Mgr.	R1	Firsts stage researcher	Firsts stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
V4	**Research Assistant II**	selection procedure or waiver of selection procure by Dean/Rector/Director of TP	x	Master's degree	Ing./Mgr.	R1	Firsts stage researcher	Firsts stage researcher: Researchers doing research under supervision up to the point of a PhD or equivalent level of competence and experience
V5	**Research Assistant III**	selection procedure or waiver of selection procure by Dean/Rector/Director of TP	x	Bachelor's degree	Bc.	X	X	NOT A RESEARCHER POSITION ACCORDING TO THE EUROPEAN FRAMEWORK