

Employment of Ukrainian nationals at the University of Chemistry and Technology in Prague

In connection with the situation in Ukraine, we prepared a brief guide to the employment options of Ukrainian nationals at the University of Chemistry and Technology in Prague.

All information changes and clarifies over the time, it is always good to deal with specific situations individually and consult everything in advance.

A newly arriving national of Ukraine WITHOUT a valid residence permit in the Czech Republic

At the moment, Ukrainian nationals who do not have a residence permit apply to the OAMP MVČR for a "special" long-term visa. These special visas are, in fact, "toleration visas" (according to §33 para. 1 a) of the Act on the Residence of Aliens). Applicants need only an application, a passport and a photo for this application. They will immediately receive a visa in their passport on the spot.

According to the Minister of the Interior, Vít Rakušan, at the press conference following the meeting of the Central Crisis Staff on 28 February 2022, these visas will be issued with a validity of up to 1 year.

In times of OAMP open to Ukrainian nationals, no one else should be allowed there, only the affairs of refugees from Ukraine should be dealt with (they are also specially open on weekends).

It is true that all refugees from Ukraine (even those without biometric passports) can stay here for a visa-free stay of 90 days. At present, therefore, the OAMP wants to be tolerant of those who end their visa-free stay in a short time (eg. in the next 14 days), those who will come to the Czech Republic in this wave still have time, they do not have to hurry if they do not want to start working right away.

Ukrainian nationals who do not have a biometric passport or have exhausted their visa-free stay allowance or have children without a passport, according to the Ministry of Interior, it is not possible to guarantee they will be allowed to cross the EU's external border (the enforcement at the external border is done by other countries). It is advisable to take all available documents proving identity.

The special "toleration visa" does not entitle the holder to travel outside of the Czech Republic!

Specifically to researchers - according to §98 letter n) of the Employment Act, it is not necessary to arrange a work permit for them, and therefore we can start the employment process immediately after processing the special "toleration visa". At the moment a visa is issued for the purpose of tolerance, the person becomes a participant in the public health insurance system with full access to health care, with the Czech state paying the premiums for it.

In the event that such a foreigner is offered a job position that does not fall into the category pursuant to Section 98 of the Employment Act, it is necessary to apply to the Labor Office for a work permit.

All information can be found in both Czech and Ukrainian on the website of the Ministry of the Interior <https://www.mvcr.cz/clanek/informace-pro-obcany-ukrajiny.aspx>

In order for the foreign department to find out about such a new start, it is necessary that the "applicant" is entered into the MobIS system <https://intranet.vscht.cz/mobis>

A national of Ukraine who is already employed at the University of Chemistry and Technology in Prague

Nothing has changed for Ukrainian nationals who are already employed at the UCT Prague.

In the event that the end of their residence permit is approaching, it is necessary to proceed in the standard way and arrange for its extension. Contact the Welcome Center, which will help you with everything.

! We strongly recommend that all employees and students check the validity of their residence (biometric) cards and visas affixed in their passports, and if their validity is approaching (90 days until the end of validity), they will start to address the extension of the residence permit! This recommendation applies to all foreign nationals (not only from Ukraine).

Student from Ukraine at the University of Chemistry and Technology in Prague, whom I want to employ at PP, DPP, DPČ

Even in this case, no special steps are required. All students from Ukraine who study at the University of Chemistry and Technology in Prague should have a residence permit issued for the purpose of study or for another purpose.

With a residence permit for the purpose of study, they gain free access to the labor market and it is possible to employ them without any problems.

If the student has another residence permit, it is necessary to contact the Foreign Department - Welcome Center and consult with him or her if we can conclude an employment relationship.

If you want to enter into an employment / agreement with a student, you need to contact the Foreign Department - Welcome Center, which will help you with everything.

Employment of nationals of Russia

There is no change with already employed Russian nationals residing in the Czech Republic! There is no need to worry about anything at this time.

For the time being, extension of stays and permanent stays in the territory will be further processed, with the proviso that they pass a larger security check.

In the event that the end of their residence permit is approaching, it is necessary to proceed in the standard way and arrange for its extension. So contact the foreign department - Welcome Center, which will help you with everything.

Humanitarian visas for Russians who would like to apply at the embassy in Russia cannot be applied yet because the embassies are closed - we expect more information.

Foreign Department - Welcome Center is ready to help everyone with the settlement of residence permits in the Czech Republic, employment and answering all questions.

Therefore, do not hesitate to contact us via email welcom@vscht.cz, if we are available on the phone and Teams .

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