

IMPLEMENTATION OF INDIVIDUAL ACTIONS FOR THE YEAR 2023

The activities fall into agendas across the Rectorate's departments with a focus on ethical and professional aspects of working in R&D.

MAIN RESULTS

Establishment of a focal point for inappropriate behaviour that undermines personal dignity

A new social security website and an anonymous chat room SafeTalk
www.vscht.cz/about-us/positive-social-environment/general-information

Guide for new staff, a handbook published on the website

www.vscht.cz/kariera/prirucka-pro-zamestnance

Integration activities for international staff and students international.vscht.cz/?jazyk=en

4 city sightseeing tours with an English speaking tour guide

OTHER ACTIONS

EDUCATION

■ Fields of education

Relationship ethics
Gender dimension in R&D
Management skills, personal development
Open Science, Open Access and Open Data Training, „Open“ Breakfast with the Data Stewards of UCT Prague
Intellectual property protection

GENDER

■ Popularisation activities to raise the profile of women scientists

Women in Science at the Researcher's Night, *Julia Hamáčková Award* - in recognition of the outstanding contribution of women to scientific and academic work at UCT Prague

■ Gender dimension in the content of the research topic

the category C of the Julia Hamáčková Award competitions for bachelor's, master's and doctoral theses

FOREIGNERS

■ Advice for foreign researchers from their *Welcome office*

international.vscht.cz/international-staff
template for certificate of postdoctoral fellowship

■ Questionnaire survey among foreign PhD students and researchers

to contribute to their integration into the working environment of the University of Science and Technology Prague

■ Working group on terminology and translation management

preparation of a terminology glossary, translation of basic internal regulations