

University of Chemistry and Technology, Prague



AMMENDMENT No. 5

of

COLLECTIVE AGREEMENT

for the period 2018- 2021

University of Chemistry and Technology, Prague
with registered office at: Technická 5, 166 28 Praha 6 – Dejvice
represented by: Prof. Dr. RNDr. Pavel Matějka, Rector
identification code: 60461373

hereinafter the “employer” as one party

and

Vysokoškolský odborový svaz
základní odborová organizace 2200 Vysoké školy chemicko-technologické v Praze
with registered office at: Technická 5, 166 28 Praha 6 – Dejvice
represented by: doc. Ing. Josef Janků, CSc., Chair
identification code: 71236503

hereinafter the “Union” as the other party

have agreed the following Amendment No. 5 of the Collective Agreement for the period 2018 - 2021

Article 7, points 1 and 2 are amended as follows:

Article 7

Employee benefits

- (1) The employer provides the employees a contribution to meals in the form of a monetary meal contribution at the amount of CZK 50 for each worked shift lasting for at least 3 hours. An employee with unevenly distributed working hours is entitled to a monetary meal contribution at the amount of CZK 75 for a worked shift when the employee´s shift including the obligatory break exceeds 11 hours.
The meal contribution in the form of a monetary meal contribution shall apply to employees working from home under the same terms and conditions.
The conditions and details are provided in the internal document “Provision of meal contribution to employees of UCT Prague”.
- (2) The right to receive the contribution to meals in the form of a monetary meal contribution shall not apply to employees:
 - a) working based on a work activity agreement or work performance agreement,
 - b) during the time when they are given time off without salary compensation,
 - c) during the time when they are on a sick leave or they are caring for a family member,
 - d) during the time when they are on maternity leave or parent leave,
 - e) who have been sent on a business trip for which they receive meal allowance or who are on training where catering is provided,
 - f) during the time when they are on holiday for the entire day

This Amendment amends the content of Article 7, paragraphs 1 and 2 of the Collective Agreement as stated above. Other attachments and provisions of the agreement remain unchanged. This Amendment becomes valid on the day of its signing and comes to effect on 1 July 2021.

Dated in Prague _____

For the employer:

prof. Dr. RNDr. Pavel MATĚJKA
Rector of the University of Chemistry and Technology, Prague

For the Union:

doc. Ing. Josef JANKŮ, CSc.
Chair of Základní organizace 2200 Vysokoškolského odborového svazu